

**Subject:** AquaFish March 2016 Educational-Employment Opportunities  
**Attachments:** ATT00001.txt

# **ASSISTANTSHIPS/FUNDING OPPORTUNITIES**

*New opportunities*

## **Research Fellow, fish biology**

University of Minnesota  
Minnesota, US

### Responsibilities:

Design, conduct, analyze, and publish large-scale experiments that precisely track several species of native and invasive fish as they swim in the vicinity of key lock and dam structures in the Upper Mississippi River, some of which will be equipped with acoustic deterrents. Evaluate mechanisms of passage using archival receivers and sonar mounted in dams. Individual hired will have technical staff and students at his or her disposal that he or she must manage. Project awaits final approval and is expected to start spring 2016. Annually renewable.

### Qualifications:

- MS in biology, animal behavior, fisheries, or related field, Ph.D. desirable
- Expertise in fish behavior and movement, analysis of movement data
- Excellent writing and organizational skills required
- Knowledge of fish tagging, passage and tracking systems, project management

**Contact:** [soren003@umn.edu](mailto:soren003@umn.edu)

**Deadline:** Until filled

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## **PhD Graduate Assistantship**

University of Maine, School of Marine Sciences  
Maine, US

### Responsibilities:

Develop a doctoral dissertation examining the ecology of Gulf of Maine sturgeon. This would include assessing habitat use and distribution relative to recent dam removals, and establishing abundance estimates for short nose sturgeon using gill netting and mark-recapture. Past work includes freshwater, estuarine, and marine movements using acoustic telemetry; DIDSON winter surveys to establish population abundance estimates; monitoring for spawning using drift nets and egg mats; microchemical analysis; and population dynamics and habitat models.

### Qualifications:

- M.S in biology, fisheries, or equivalent

- Experience with boat operation, gill netting, acoustic telemetry, mark-recapture, and hard-part microchemistry techniques desired
- Excellent communication and quantitative skills required

**Contact:** [gayle.zydlewski@maine.edu](mailto:gayle.zydlewski@maine.edu)

**Deadline:** 14 March 2016

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### **Ph.D. Graduate Assistantship**

University of Maine

Orono, Maine, US

**Responsibilities:**

Incumbent will study adult American eel in the Penobscot River. Work includes operating a weir and acoustic telemetry.

**Qualifications:**

- Quantitative skills (e.g. Programs Mark, R, modeling) and field experience is desirable. These data will be used to build a forecasting model in order to inform hydropower operation. This work is part of the New England Sustainability Consortium's (NEST) and offers attractive interdisciplinary opportunities. Laboratory approaches may be developed to suit interests.
- Ability to interact and communicate professionally is essential.
- M.S. in biology or equivalent, quantitative skills, interest in fisheries science. GPA of 3.2+ and GRE of 300+ (1200+) desired.

**Contact:** [josephz@maine.edu](mailto:josephz@maine.edu)

**Full post:** <http://umaine.edu/wle/>

**Deadline:** 01 April 2016

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### **MS Graduate Research Assistant**

Louisiana State University, Department of Oceanography and Coastal Sciences

Louisiana, US

**Responsibilities:**

Beginning fall of 2016, the successful applicant will work on characterizing and quantifying trends and patterns in long-term fish and fisheries data from the Atlantic and Gulf of Mexico.

**Qualifications:**

- BS degree in Fisheries Ecology or similar
- GPA > 3.0
- Competitive GRE scores
- Previous research experience
- Independent worker
- Quantitative skills/interest and use of R

**Contact:**

Dr. Steve Midway

Office: 225-578-6458

Email: [smidway@lsu.edu](mailto:smidway@lsu.edu)

Full post: <http://sites01.lsu.edu/faculty/smidway>

Deadline: 01 April 2016

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### **PhD Assistantship in Fisheries Population Dynamics and Conservation**

Department of Fish & Wildlife Conservation, Virginia Tech

Blacksburg, Virginia, US

Responsibilities:

Analyzing large databases to detect spatial issues and incorporating spatial dynamics into population dynamics and stock assessment. Duties will include proposal writing, managing and analyzing large datasets, mentoring undergraduate students, coordinating with other investigators, and preparing reports and presentations for scientific audiences.

Qualifications:

- Strong quantitative background and interest in fisheries population dynamics and simulation modeling
- MS in Fisheries, Biology, or similar area required

Contact: Dr. Yan Jiao, [yjiao@vt.edu](mailto:yjiao@vt.edu)

Full post: [http://www.fishwild.vt.edu/positions\\_avail.htm](http://www.fishwild.vt.edu/positions_avail.htm)

Deadline: Until filled

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### **PhD Graduate Assistantship**

Department of Biology, University of Victoria, Canada

Canada

Responsibilities:

Project focused on the effects of anthropogenic noise in the ocean soundscape on fish and invertebrates. Methods will include acoustic analysis of soundscape data, field and laboratory experiments. Project begins in fall 2016, but an internship is possible for summer 2016.

Qualifications:

- M.Sc. degree in biology, physics, oceanography or similar.
- Solid academic standing, excellent communication skills and strong quantitative background required.
- Knowledge of underwater acoustics and facility with analyzing large datasets will be an asset.

Contact: [juanes@uvic.ca](mailto:juanes@uvic.ca)

Full post: <http://juaneslab.weebly.com/>

Deadline: 15 March 2016

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## **RAY Conservation Fellowship Program**

Natural Resources Defense Council

Description:

Named in honor of pioneering African-American female marine biologist Roger Arliner Young, this fellowship program is a year-long paid opportunity for recent college graduates from diverse communities and backgrounds. The program seeks to provide the graduates with the skills, resources, and support to launch rewarding careers in the field of conservation generally and marine conservation specifically. National Resources Defense Council (NRDC) and other environmental groups are hoping that the RAY fellowship will encourage recent college graduates of diverse communities and backgrounds to pursue career development opportunities in marine conservation, by providing leadership training and developing a pipeline for career development.

The program is accepting applications now through March 21. The Fellows will be announced 5 June 2016.

The RAY fellow will assist NRDC staff members in ongoing advocacy efforts in ocean conservation. The fellow will have an opportunity to work on a range of ocean issues which may include preventing new oil and gas development along the outer continental shelf, improving fisheries management, securing new marine protected areas, engaging in regional ocean planning, promoting protection of the Arctic and of the high seas, and working to defend against environmental rollbacks in the legislative process. Through this work, the fellow will gain skills in research and analysis, written advocacy, oral advocacy, and participation in regulatory processes. The fellow will be an integral part of NRDC's team and will gain exposure to a variety of activities including legislative advocacy, science meetings, and advocacy strategies including meetings with stakeholders.

Fellows will be paid and will receive health insurance, benefits, and a professional development grant of \$1,000. Each fellow also will receive formal mentorship and have access to a variety of professional networks.

**Full post:** <http://rayconservationfellows.org/ray-marine-conservation-diversity-fellowship>

**Deadline:** 21 March 2016

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*Previous opportunities that are still active may be located on the AquaFish website: <http://aquafish.oregonstate.edu/edop.php>*

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## **EMPLOYMENT OPPORTUNITIES**

*New opportunities*

**Environment and Social Expert**

Qualifications:

- A university degree in relevant, directly related discipline
- Working professional experience and/or knowledge in Georgia would be an advantage
- Fluent in English (speaking, reading, writing)
- Excellent drafting and communication skills
- Professional skills:
  - 10 years of experience in the preparation of environment and social impact assessment for similar projects

Responsibilities:

- Market analysis of logistics centers service
- Logistics centers services demand analysis
- Identification of logistics centers and sites location comparative analysis
- Preliminary design of the logistics centers
- Assessment of key qualifications required to operate logistic centers
- Environmental and social impact assessment
- Economic analysis
- Financial analysis and development of an optimal financing strategy

**Contact:** [ashraf.hamed@dornier-consulting.com](mailto:ashraf.hamed@dornier-consulting.com)

**Full post:** <https://www.developmentaid.org/#!/jobs/view/361664>

**Deadline:** 24 March 2016

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**REDD+ Specialist**

GITEC Consult GmbH

Halwani (Kuamon region) India

The Uttarakhand forest resource management project, funded by JICA, aims to address the local forestry situation, focusing on controlling drivers of forest degradation by developing livelihoods for target communities and augmenting their income levels so that their dependence of forests decreases and sustainable forest management becomes possible, as well as development of institutional mechanisms through capacity building of local communities and forest personnel, who would be capable of working in these remote areas where presence of other departments is negligible and could play a crucial role.

The goal of the project is to contribute to eco-restoration and enhancement of forest resources, expansion of livelihood opportunities and income generation of the forest dependent people, and mitigation of the risk of sediment disasters in highly vulnerable areas in future.

Responsibilities:

- Take necessary steps and measures to make the project REDD+ (Reducing Emissions from Deforestation and Forest Degradation) ready

- Carry out field surveys to assess the possibility of bringing various project interventions under the ambit of REDD+
- Develop mechanisms for generating baseline data during inception stage of the project
- Collection of data related to REDD+ at various stages of the project implementation
- Compile, collate, authenticate and analyze such data
- Prepare reports related to REDD+
- Coordinate with international agencies to gain international access and recognition with respect to REDD+

Qualifications:

- Post-graduate in forestry management or similar
- Knowledge of sustainable forest management principles in developing countries
- Experience in working in community-based projects that became REDD+ ready and gained international repute
- Good communication skills
- Good knowledge of English language; language skills in Hindi would be an advantage

The project is scheduled to start by July/August 2016 and run for 5.5 years (66 months).

**Contact:** [careers@gitec-consult.de](mailto:careers@gitec-consult.de)

**Full post:** <https://www.developmentaid.org/#!/jobs/view/361739>

**Deadline:** 11 March 2016

**Agriculture/Livelihood Advisor**

Pact Inc.

Ethiopia

The agriculture/livelihood advisor will play a pivotal role in guiding the implementation of technically sound and innovative approaches, in close collaboration with government of Ethiopia and Feed the Future partners, to increase household production of nutritious and diverse foods; increase availability and affordability of nutritious foods in the markets; improve technologies for food storage, preservation, and processing; develop SBCC approaches to influence household production and consumption practices; and increase assets and steady income for vulnerable households.

Responsibilities:

- Coordinate and oversee the quality of all technical activities, providing direction, feedback and support to ensure success.
- Ensure program adherence to internationally accepted technical norms and standards of practice.
- Provide input into and ensure that all donor-reporting requirements on program impact are met.
- Assist implementing partners/grantees in setting up reporting and tracking systems to provide required information in an efficient and timely manner.
- Facilitate continuous quality assessment and improvement and ensure that program best practices are documented and disseminated throughout the program cycle.

- Ensure effective coordination and communication and standards of practice among each partner organization.
- Ensure high quality program delivery and the cost-effective use of USAID and Pact resources.
- Provide regular written/oral program progress updates, as requested.
- Establish and manage Pact's local technical training activities.
- Ensure that the most up-to-date information regarding the programs or initiatives is shared via a range of mechanisms including reports, newsletters, and the Internet.
- Perform any other relevant duties as assigned by the COP.

Qualifications:

- Leadership
  - Ability to sustain interpersonal and professional relationships with internal colleagues and contacts in donor and peer organizations
  - Deep understanding of Pact's strategy and how efforts contribute to the greater good
  - Ability to consistently work within internal process and procedures
  - Strong interpersonal and team-building skills
  - Proactive engagement in corporate initiatives
- Project Management
  - Strong planning and time management skills
  - Excellent written and oral communication skills, including the ability to effectively present complex ideas to diverse audiences
  - Ability to problem-solve difficult issues
  - Ability to multitask with ease, adapting to frequently changing priorities
  - Strong negotiating and conflict resolution skills
  - Proficiency in developing and managing a budget
- Technical Skills
  - Strong agriculture and livelihoods experience as well as experience in at least one of the following fields: health, nutrition, and/or behavior change communication
  - Strong knowledge and understanding of donor policies and regulations
  - High competence using common desktop applications and internal systems
  - Demonstrated proficiency in supervising staff, including providing honest feedback
  - Ability to mentor others
- Preferred Qualifications
  - Advanced degree in a related field of study such as agriculture, food security, food science, and/or food technology
  - Minimum of seven years' experience developing and managing agriculture and livelihood programs, preferably in rural settings
  - In-depth understanding of agriculture value chains (including livestock) as well as food storage, preservation, processing, and safety
  - Significant expertise providing technical assistance to project/host country government staff working on agriculture, livelihood, and/or food processing activities
  - Knowledge and understanding of resiliency building approaches targeting food insecure and nutritionally-at risk households
  - Experience in dairy and/or poultry, fruit, legume, vegetable and tree crop production and processing, and/or food microbiology a plus

**Full****post:** [https://rew11.ultipro.com/PAC1005/JobBoard/JobDetails.aspx?\\_ID=\\*DC106071B507C6B0](https://rew11.ultipro.com/PAC1005/JobBoard/JobDetails.aspx?_ID=*DC106071B507C6B0)**Deadline:** 11 March 2016

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**Senior Fishery and Aquaculture Officer**

Food and Agriculture Organization of the United Nations (FAO)

Ankara, Turkey

## Responsibilities:

- Support the identification, formulation, and implementation of fisheries and aquaculture programs in the subregion
- Leadership and technical policy expertise for the planning, development and implementation of regional programs of work, projects, products, services in accordance with regional objectives and FAO Strategic Objectives
- Plans, manages, or leads highly specialized or multidisciplinary teams, leads, coordinates, and/or participates in regional committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO strategic objectives, program of work, work plans and the supporting budgets and/or resourcing strategies
- Implements and monitors programs of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs, and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going program development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to member countries and technical support to decentralized offices in the development and implementation of their programs
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, online tools
- Represents the organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders
- Leads and/or participates in resource mobilization activities in accordance with the FAO corporate strategy
- Advises FAO member countries in the region on issues related to fisheries and aquaculture, including certification of fish products, food safety, policy and legislation, FAO Code of Conduct for Responsible Fisheries

- Contributes from a fisheries and aquaculture perspective in the development and implementation of integrated programs and projects
- Acts as secretary of the Central Asian and Caucasus Regional Fisheries and Aquaculture Commission and European Inland Fisheries and Aquaculture Commission
- Advices member countries specifically in the implementation and the use of international instruments, FAO Code of Conduct for Responsible Fisheries, ecosystem approach to fisheries, enhanced technical capacity for fisheries and aquaculture management
- Acts as focal point for information exchange and support for national and subregional capacity building required for the support and the implementation of relevant international conventions and agreements
- Conducts periodic reviews and appraisals of the current fisheries and aquaculture situation in the subregion, through studies and surveys
- Contributes to and participate in the planning and execution of FAO regular program activities as they relate to fisheries and aquaculture in the subregion and support FAO global and regional programs
- Focus particularly on promoting cross-sectoral and multistakeholder approaches to sustainable fisheries and aquaculture
- Liaises on technical matters with relevant officers at headquarters, other subregional offices and the regional office
- Liaises with academic/research institutions and “centers of excellence” in the subregion and with national, regional and subregional institutions, organizations and bilateral assistance agencies in order to promote subregional cooperation in fisheries and aquaculture
- Plans, organizes and participates in regional fisheries bodies, subregional and regional meetings, conferences, seminars dealing with fisheries and aquaculture

#### Qualifications:

- Advanced university degree in fisheries and/or aquaculture science and management
- Ten years of relevant experience in fish production, fisheries and aquaculture management, fish trade, fishery products safety and quality, field of statistics and data management of fisheries, or related field
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian
- Results focus
- Leading, engaging and empowering
- Communication
- Partnering and advocating
- Knowledge sharing and continuous improvement
- Strategic thinking
- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience or knowledge of policy issues of national and international fisheries and aquaculture management; safety, certification and trade of fish products
- Extent and relevance of experience working with international organizations in the sector
- Extent of experience working with fishing and aquaculture industry

- Extent and relevance of experience in planning and implementation of programs related to fisheries and aquaculture
- Extent and relevance of experience in organizing international meetings, seminars and training courses
- Ability to mobilize resources
- Limited knowledge of Russian would be an asset

**Contact:** [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**Full post:** [http://www.fao.org/fileadmin/user\\_upload/VA/pdf/IRC3214%20-%20Senior%20Fishery%20and%20Aquaculture%20Officer%20P-5%20SEC.pdf](http://www.fao.org/fileadmin/user_upload/VA/pdf/IRC3214%20-%20Senior%20Fishery%20and%20Aquaculture%20Officer%20P-5%20SEC.pdf)

**Deadline:** 9 March 2016

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### **Wildlife Technician (Aquatics)**

Utah Division of Wildlife Resources

Utah, US

#### Responsibilities:

A seasonal fisheries position is available (no benefits) located at Bear Lake in Garden City, Utah. This appointment will begin in mid-April to at least the end of August and possibly as late as the end of September. Housing provided at no cost at Bear Lake's Swan Creek Cabin and technician must live in provided housing or within the Bear Lake Valley. The applicant must be able to begin full time work on or before April 11 without exception.

- Operate cutthroat trout spawning trap
- Assist project biologist with aquatic/riparian habitat project work, cutthroat trout stocking, hydroacoustic sampling, gill-net surveys, stream-surveys using electrofishing equipment
- Data entry for all of the above tasks
- Maintenance and repair of equipment including: gill nets, vehicles, boats, and painting of buildings

Duties are mainly associated with Bear Lake cutthroat trout and endemic fish community of Bear Lake but could also include work on local streams in preparation for chemical treatment/renovation and other streams and reservoirs as assigned. Personal research project is possible. Housing is provided at the Swan Creek cabin at no cost. Weekend work is required throughout the term of employment, but efforts will be made to work the technician on a schedule of four, 10-hour days per week as much as possible.

#### Qualifications:

- The incumbent must maintain a professional demeanor while representing UDWR and be able to communicate effectively, work efficiently without supervision, organize/prioritize tasks, proficiently identify fish, and safely operate 4WD vehicles, motorboats, and ATVs.
- Must have a valid driver's license.
- Working conditions often involve strenuous work in inclement weather conditions (both extreme heat and cold) in streams and on boats on a large lake, and may include camping in primitive conditions.

- Computer skills (Excel, Word, and possibly ArcMap) are required and maintenance/mechanical skills are highly desirable.

**Contact:**

DNR Human Resource Office at (801) 538-7210  
Scott Tolentino, UDWR-Bear Lake Station, P.O. Box 231  
Garden City, UT 84028  
(435) 946-8501  
[scotttolentino@utah.gov](mailto:scotttolentino@utah.gov)

**Full post:** <http://wildlife.utah.gov/about/>

**Deadline:** Until filled

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**Habitat Fisheries Biologist**

Confederated Tribes of Warm Springs Reservation of Oregon  
Oregon, US

**Responsibilities:**

Develop, design, bid, implement, and maintain conservation and restoration projects on private and public lands. These projects will include: in-stream habitat improvements, channel restoration, riparian planting, livestock management fencing, irrigation piping and efficiency projects, irrigation diversion structures that improve fish passage, and culvert replacements.

**Qualifications:**

Bachelor's degree in natural resources management, fisheries or related field plus at least three years of experience in project management are required. Experience developing and implementing conservation and restoration projects that target watershed and habitat recovery for anadromous fish is required.

**Contact:**

Amy Charette  
541-575-1866  
[amy.charette@ctwsbnr.org](mailto:amy.charette@ctwsbnr.org)

**Full post:** [http://www.warmsprings.com/warmsprings/Job\\_Opportunities/](http://www.warmsprings.com/warmsprings/Job_Opportunities/)

**Deadline:** 21 March 2016

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**Stream Ecology Technician**

Illinois Natural History Survey  
Illinois, US

**Responsibilities:**

Applicants will assist stream ecologist in bio-assessment of Kaskaskia River basin, Illinois. Tasks will include backpack electrofishing, electric seining, collection of macroinvertebrates and mussels, and collection of habitat and water-quality data.

**Qualifications:**

- Applicants should have an interest in stream and fisheries ecology and have a desire to gain additional experience in this field.
- Progress toward or completion of a B.S. in aquatic sciences is preferred.
- The ability to carry heavy equipment, work in waders, and work in harsh weather conditions is required.
- Overnight travel (costs provided) and a valid driver's license are required.
- Determined work ethic, ability to follow directions, ability to read and navigate from maps, field experience in streams, fish identification skills, and the ability to work both independently and in a team setting are desirable traits.

**Contact:**

Brian Metzke

[Brian.Metzke@illinois.gov](mailto:Brian.Metzke@illinois.gov).

**Full post:** <http://wx.inhs.illinois.edu/opportunities/part-time/field-stream-technician-closes-31516-located-springfield-il/>

**Deadline:** 15 March 2016

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**Associate/Full Professor of Freshwater Fish**

Department of Wildlife, Fish, and Conservation Biology at UC Davis

Davis, CA, US

**Responsibilities:**

Recruiting is for a nine-month (academic year), tenured freshwater fish ecologist at the associate or full professor rank. The appointee will hold the Peter B. Moyle and California Trout Endowed Chair in Coldwater Fishes. The chair holder needs to be an enthusiastic, experienced, and visionary scientist, able to work effectively with diverse interest groups and provide the science leadership to ensure the long-term viability of California's coldwater aquatic ecosystems and their fish fauna. Candidates must have the ability to develop a vigorous, extramurally funded research and outreach program that addresses questions relevant to the biology and conservation of coldwater fishes in California, and to teach courses in biology and conservation of fishes and other topics.

Qualifications include Ph.D. in relevant discipline, and evidence of accomplishment in research, outreach, teaching, and service.

**Full post:** <https://recruit.ucdavis.edu/apply/JPF00876>

**Deadline:** Open until filled

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**MA Seasonal Recreational Fisheries Technicians**

AIS, Inc.

Massachusetts, US

**Responsibilities:**

Interviewers obtain actual catch and effort data from anglers on species and numbers caught and discarded, and obtain length and weight measurements of whole harvested fish at coastal locations

throughout MA. The data is used by biologists to assess stock condition, evaluate regulations, and plan future management actions for sustainable recreational fisheries.

Qualifications:

- Two years of study in biology
- Knowledge of marine fish common to Massachusetts waters
- Ability to work a flexible schedule including weekends and holidays
- Reliable transportation and data collection experience

**Contact:** Jay Litchfield, [jay@aiservers.com](mailto:jay@aiservers.com)

**Full post:** <http://aiservers.com/employment/>

**Deadline:** 1 July 2016

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**Research Associate, Quantitative Fisheries**

Michigan State University

Michigan, US

Responsibilities:

A research associate is sought to lead/assist in several quantitative fisheries projects involving stock assessment methods, harvest policy analysis, and ecological data analysis. You will participate in the evaluation of stock assessment methods for Great Lakes fisheries, and in the development of quantitative fisheries courses. Specific work might include development of models to evaluate management strategies for harvest control or invasive species control. Interest/experience with engaging agency personnel and stakeholders at the interface of technical analysis and resource management is desired but not required.

Qualifications:

PhD in fisheries science or related discipline with strong record of research productivity in quantitative methods.

**Full post:** <http://qfc.fw.msu.edu>

**Deadline:** None specified

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**Director of the Institute of Social and Economic Research (ISER)**

University of Alaska Anchorage

Anchorage, Alaska, US

ISER at the University of Alaska Anchorage is seeking applications for the position of institute director. For more than 50 years, ISER's mission has been to enhance the well-being of Alaskans and others, through nonpartisan research that helps people understand social and economic systems and supports informed public and private decision-making. ISER is known for high-quality, policy-oriented research in areas ranging from economic development and natural resource management to health and education and fiscal policy, in Alaska and around the globe. The institute has a strong, multidisciplinary group of faculty and research professionals and is regularly called upon by state and federal legislators and policymakers to examine legislative and regulatory issues.

The director will lead the institute through strategic planning aligned with ISER and UAA missions, developed collaboratively with staff and stakeholders. The incumbent will represent the Institute in a wide range of venues, generate external funding to support the Institute, help develop external funding opportunities for faculty members, and participate in proposal development. He or she will coordinate ISER's research activities both within the Institute and with other institutions and agencies, activities, and will supervise a multi-disciplinary team consisting of more than 40 faculty, administrative and research staff.

This is a full-time, 12-month position. Applications will be accepted from exceptional candidates from either academic or nonacademic backgrounds. Depending upon the academic qualifications of the successful candidate, the position may carry academic rank within UAA's College of Business and Public Policy. The successful candidate will be recognized on and off campus as a leader in Alaska public policy issues.

**Qualifications:**

- Ph.D. or terminal degree, or senior-level administrative experience, in a discipline that is relevant to ISER's mission
- Familiarity with policy-oriented, applied research
- Record of high-quality research or policy relevant publications
- Demonstrated ability and willingness to generate or capitalize on funding opportunities relevant to ISER's mission and to secure external funding
- Excellent communication skills and the ability to generate support for ISER across the university, and with external agencies and constituencies
- Demonstrated ability and willingness to secure continued university financial support and resources
- Demonstrated leadership, supervisory and mentoring skills
- Strong organizational skills
- An understanding of Alaska's economy, culturally diverse society, and current policy context is strongly preferred

**Contact:**

Dr. Thomas Fitch, Senior Consultant  
[rtf@academic-search.com](mailto:rtf@academic-search.com)

**Full**

**post:** <https://www.higheredjobs.com/search/details.cfm?JobCode=176223056&Title=Director%20of%20the%20Institute%20of%20Social%20and%20Economic%20Research>

**Deadline:** 1 April 2016

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**Hatchery Manager**

Cook Inlet Aquaculture Association, Tutka Lagoon Hatchery  
Homer, Alaska, US

**Responsibilities:**

Primary responsibility is the operation and maintenance of Tutka Bay Lagoon Hatchery located remotely in Tutka Bay. This pink salmon hatchery (125 million egg capacity) also operates as a

satellite facility (smolt rearing, brood stock collection) for Trail Lakes Hatchery's Lower Cook Inlet sockeye program. The hatchery manager is responsible for directing all fish culture and maintenance operations. Other responsibilities include but are not limited to: assisting with the preparation of the annual hatchery budget, hatchery reports, and management plans. The hatchery manager supervises up to three regular staff and up to ten seasonal positions.

**Qualifications:**

Three years experience as an assistant hatchery manager or in a similar supervisory position, and five years experience working with pink salmon. Must have excellent organization, time management, communication, and planning skills. Previous supervisory experience is required. Must be skilled at working with boats and comfortable working and living in a remote location.

**Contact:** [ccherry@ciaanet.org](mailto:ccherry@ciaanet.org).

**Full post:** [Web site: ciaanet.org](http://www.ciaanet.org)

**Deadline:** Until filled

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**Biometrician — Fisheries Management**

Columbia River Inter-tribal Commission  
Portland, OR, US

**Responsibilities:**

- The fishery scientist biometrician will work on projects involving the modeling of the population dynamics of Pacific Salmon.
- The incumbent will serve on the Pacific Salmon Commission Chinook Technical Committee, an inter-agency technical committee that models Chinook salmon stocks and fisheries along the Pacific coast.
- Will perform statistical analyses and present written summaries and reports
- Will enhance, evaluate, and develop quantitative models of population dynamics, fisheries, and multistage life histories

**Qualifications:**

- Masters of Science and 3 years of relevant experience in fisheries, or Ph.D. in fisheries or related field
- Knowledge of population dynamics, ecological modeling or applied statistics, ability to work with complex computer models and spreadsheets, and ability to program complex computer models

**Contact:**

Michael Matylewich

[matm@critfc.org](mailto:matm@critfc.org)

503-238-0667

**Full post:** <http://www.critfc.org/blog/jobs/fishery-scientist-biometrician/>

**Deadline:** 31 March 2016

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**Fisheries Technician**

Vermont Department of Fish and Wildlife

Vermont, US

**Responsibilities:**

Technicians will be involved in netting, tagging, and tracking lake sturgeon, a state listed endangered species, on Lake Champlain and its tributaries. These positions will also be involved in other tasks that may include fish population sampling by electrofishing and netting, fish stocking, habitat surveys, data entry, laboratory work, office work, equipment maintenance and repair, etc. Duties are often performed outdoors and may involve long hours, nighttime and weekend work, and demanding physical labor.

**Qualifications:**

- Minimum of 2 years of undergraduate college in a natural resource related field
- Related professional work may substitute for college experience.
- A valid driver's license and the ability to lift at least 50 pounds is required.

**Contact:** [chet.mackenzie@vermont.gov](mailto:chet.mackenzie@vermont.gov)

**Deadline:** 01 April 2016

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**Fisheries Technician**

State of Vermont Fish and Wildlife Department  
Springfield, Vermont, US

**Responsibilities:**

The Vermont Fish and Wildlife Department Springfield Office is hiring two temporary employees for the 2016 field season (May-October). Seasonal employees will be engaged in several field-based activities including, but not limited to, bass and fish community pond surveys, stream trout population surveys, temperature monitoring, culvert assessments for aquatic organism passage, data entry, and equipment preparation and maintenance. The work can be physically demanding and may be conducted in adverse weather conditions. Variable hours including evenings, weekends, and holidays may be required. Employees are limited to 40 hours per week. Benefits are not provided.

**Qualifications:**

- Minimum of 2 years of undergraduate college in a natural resource related field
- Related professional work may substitute for college experience.
- A valid driver's license and the ability to lift at least 50 pounds is required.

**Contact:** [Lael.Will@vermont.gov](mailto:Lael.Will@vermont.gov)

**Full post:** <http://www.vtfishandwildlife.com/>

**Deadline:** 14 March 2016

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**Wetland Field Technician or Fisheries Field Technician**

Midwest Biodiversity Institute  
Hilliard, Ohio, US

## Responsibilities:

### Wetland Field Technician:

- Collects vegetation, soil, water chemistry, and habitat data in wetlands in a variety of vegetation communities as part of a national survey
- Responsible for sampling, data recording, digging soil pits, in-field or laboratory sample processing, and equipment operation and maintenance
- Assists with preparing samples for shipping
- Term : April or May through September

### Fisheries Field Technician:

- Collects fish, and habitat data in streams and rivers
- Responsible for sampling, data recording, and equipment operation and maintenance
- Assists in the operation of boat and wading electrofishing gear and in-field or laboratory sample processing
- Term: June through October

## Qualifications:

- Applicants should have an interest in wetland or stream and fisheries ecology, must be able work well on a team, work in waders, and tolerate warm, humid environments.
- Applicants must be able to work irregular hours with extended overnight travel over consecutive weekends.
- A valid driver's license is required.

**Contact:** [mbi@mwbinst.com](mailto:mbi@mwbinst.com)

**Full post:** <http://www.midwestbiodiversityinst.org/>

**Deadline:** 30 April 2016

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## **Fish Biologist**

U.S. Fish and Wildlife Service

Massachusetts, US

## Responsibilities:

- Administer Dingell Johnson Sport Fish Restoration, State Wildlife and Clean Vessel Act grants focused on inland fisheries research and survey, fish hatchery operations and boat pump out facilities in the Service's Northeast Region.
- Analyze grant proposals to determine eligibility for funding and biological soundness.
- Ensure proposals are in compliance with applicable laws and regulations and Departmental policy.
- Monitor ongoing projects to ensure timely completion.
- Coordinate program activities and ensure open communication between States and the Service.
- Represent the Service when providing consultation, advice and guidance to partners on fish and wildlife conservation issues.
- Develop, modify and implement policies and procedures for more effectively managing inland fisheries and Clean Vessel Act projects.

**Contact:** [jillian\\_strycharz@fws.gov](mailto:jillian_strycharz@fws.gov)

**Full post:** <https://www.usajobs.gov/GetJob/ViewDetails/428747800>

**Deadline:** 14 March 2016

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### **Fisheries Biologist/Project Manager**

Alden Research Laboratory

Massachusetts or Oregon office

#### Responsibilities:

Project management, development of study plans, performance of studies (testing with a variety of fish species and life stages, and data collection), data analysis, preparation of technical reports, and presentation of study findings at professional conferences and workshops.

Projects include cooling water intake permitting [316(b) compliance of the Clean Water Act], FERC licensing of hydropower projects, and biological evaluations (laboratory and field) of fish passage and protection technologies for application at water intakes.

#### Qualifications:

M.S. degree in fisheries biology or similar field, 5 to 10 years of professional experience and strong statistical analysis, technical writing, and communication skills. Experience with hydropower licensing, Clean Water Act 316(b) compliance, and fish tracking technologies preferred.

**Contact:** [gallen@aldenlab.com](mailto:gallen@aldenlab.com)

**Full post:** <http://www.aldenlab.com/CareerOpportunities>

**Deadline:** Until filled

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### **National Aquaculture Specialist**

Maxwell Stamp Ltd.

Sri Lanka

#### Qualifications:

- Both international and national consultants will have postgraduate degrees in aquaculture.
- The international consultant will have more than 15 years of work experience, including working in developing countries.
- The national consultant will have more than 10 years of related experience.

#### Responsibilities:

- Review ongoing pilot initiatives and prepare a sustainable aquaculture development plan and investment proposal for the project area.
- The project preparatory technical assistance (PPTA) team will carry out due diligence on technical, financial, economical, environment, land acquisition/resettlement and indigenous people, governance, climate change, poverty and gender issues of the proposed project.

- The proposed project's impacts are aligned to improve the nutritional status and food security and incomes of fisher communities. The outcome will be fisheries production in the Northern Province sustainably increased.

The proposed outputs will be: climate resilient infrastructure developed and operational; aquaculture developed; entrepreneurial skills, market links, and credit access for local communities including women are strengthened; and management of coastal and fishery resources improved. The project area is defined as the coastal belt of the districts of Jaffna, Mullaithivu, Mannar, and Killinochchi. On land, it includes the grama niladhari divisions fronting the shoreline and those surrounding inland lagoons and other important coastal systems, such as estuaries. In the sea, it includes the area as defined under the Coast Conservation Act.

The PPTA team will review and update the feasibility studies undertaken and prepare the project in accordance with government's and Asian Development Bank's (ADB) standards and requirements. The major outputs and activities expected of the team are: technical due diligence, economic and financial, governance, poverty and social, gender, climate change, institutional assessment, and technical advisory and project management support to the project implementing agencies.

The PPTA consultants will prepare required linked documents for the report and recommendation of president to the Board of Directors and project administration manual complying with standard ADB guidelines.

**Contact:** [snazrul@maxwellstamp.com](mailto:snazrul@maxwellstamp.com)

**Full post:** <https://www.developmentaid.org/#!/jobs/view/359198>

**Deadline:** 15 March 2016

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### **Socioeconomic Analyst**

Gulf of Mexico Fishery Management Council

Tampa, Florida, US

The Gulf of Mexico Fishery Management Council seeks to hire a socioeconomic analyst who will be under the supervision of the executive and deputy directors. The incumbent is charged with the analyses of economic and socio-cultural fishery data for the development of fishery management plans and amendments to those plans.

The incumbent will be responsible for writing, reviewing, preparing, and managing the preparation of regulatory analyses relative to fishery management plans and amendments in collaboration with the council and National Marine Fisheries Service staffs. The incumbent will contribute to the design of alternative approaches to management of the fisheries to enhance effective utilization of the resource(s) and provide feedback on the effectiveness of current regulatory actions. The incumbent will compile, analyze, and synthesize information suitable for presentation and display in a usable and understandable format to local, state, federal, and university scientists, council members, and the public. The incumbent will be responsible for both organizing and participating in meetings and conferences involving federal and state agencies, university science advisors, and industry representatives. The incumbent will work with scientific and statistical committees to

review socioeconomic data and summarize meeting recommendations and feedback to council members and public. The incumbent will conduct scoping workshops, public hearings, and other meetings to present draft amendments, scientific data, and other regulatory information to the public across the five gulf States. This is a nonfederal, full-time position with benefits.

**Qualifications:** The incumbent must have a Master's degree (MA or MS) or higher from an accredited university with major study in economics, sociology, anthropology, marine policy, environmental policy, or other relevant social sciences. The individual must have strong organizational, technical writing, and communication skills in order to best interact with the staff, general public, and council members.

**Contact:** [Applicant@gulfcouncil.org](mailto:Applicant@gulfcouncil.org)

**Full post:** <http://www.gulfcouncil.org/>

**Deadline:** 18 March 2016

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### **Senior Policy Manager**

Environmental Defense Fund

Washington, DC, US

The senior policy manager for sustainable agriculture designs and implements policy strategies to meet EDF's goal of securing a sustainable, productive food supply that also supports a resilient environment. This position will be responsible for achieving policy goals by working with US Department of Agriculture agencies, such as the Risk Management Agency and Natural Resource Conservation Service, and by leveraging opportunities in Congress (appropriations and Farm Bill). Under the direction of the Political Affairs and Ecosystems Sustainable Agriculture teams, she or he will guide efforts to align agriculture policy with EDF's sustainable agriculture initiatives. This individual will be responsible for achieving policy goals by helping create and manage strategic coalitions and relationships with regulators, policy makers, opinion leaders, and other environmental nongovernmental organizations (NGO) working in agricultural policy. This position will work in close coordination with EDF political affairs, ecosystems, climate, science and communications teams.

#### **Responsibilities:**

- Provide specific substantive, leadership and advisory roles across policy issues related to sustainable agriculture, including federal agricultural policy, carbon markets, conservation finance, and other policy and political issues as defined by sustainable agriculture and policy leadership
- Identify near-term leverage points and opportunities in the federal and relevant state policy and political landscapes
- Map pathways and strategies for improving current agriculture policy and enabling supply chain partners to meet sustainability goals
- Develop, implement, and oversee targeted strategies for developing and gaining consensus among key decision makers and thought leaders on policy prescriptions for achieving sustainable agriculture policy goals
- Oversee the development and maintenance of ongoing relationships with regulators and agency staff, as well as congressional staff

- Advise sustainable agriculture leadership and team on any policy related issues, as needed
- Support director, senior director, and AVP of sustainable agriculture in development of policy and communications strategy
- Contribute to development of earned media, collateral documents, presentations, and other outreach materials
- Develop and supervise consultant relationships and deliverables as appropriate
- Play lead role in representing EDF on sustainable agriculture policy issues within the NGO collaborations and coalitions as appropriate
- Develop substantive knowledge of sustainable agriculture initiatives and projects and develop relationships with stakeholders sufficient to advocate for and represent projects in Washington
- Support sustainable agriculture leadership and team development of fundraising proposals and reports as relates to policy activities
- Contribute, in concert with the policy team and sustainable agriculture director/senior director/AVP, to coordination of sustainable agriculture policy with policy of other intersecting EDF Programs

#### Qualifications:

- Minimum of six years' experience working to affect change in policy issues or regulatory processes, including a demonstrated history of success in achieving environmental and/or agricultural policy reforms
- Graduate degree, or equivalent work experience, in science, policy, economics or law in areas related to the environment and/or agriculture
- Experience with legislative and regulatory structures, and solid understanding of the political dynamics surrounding agricultural policy and the related political context
- Understanding of federal policy making and political processes
- Demonstrable people and project management skills
- Demonstrable analytic skills and ability to perform rigorous analysis in support of highly visible work
- Demonstrable written and oral communication skills
- Demonstrated negotiation skills with the ability to garner consensus between disparate groups with conflicting priorities
- Ability to recognize and build on market and strategic opportunities for progress
- Capable of working with a variety of stakeholders and within strategic coalitions
- A self-starter with the ability to think strategically

**Full post:** <https://www.edf.org/jobs/senior-policy-manager-ecosystems-sustainable-agriculture>

**Deadline:** None specified

#### **Director, Fish Conservation Program**

Ocean Conservancy  
Washington, DC, US

#### Responsibilities:

Ocean Conservancy is seeking a director for our Fish Conservation Program to champion the long-term sustainability and restoration of U.S. commercial and recreational saltwater fisheries that

support more than 1.7 million jobs in the nation's blue-water economy. The ideal candidate should possess the expertise to effectively advocate fisheries priorities at the 30,000-foot level to high-level decision-makers and the public while also comfortably navigating the complex and technical nature of fisheries and natural resource management processes needed to successfully advance science and advocacy goals. The director will work in coordination with conservation science and policy staff to identify, develop, and advance relevant national and regional laws and policies and will also work with government relations, outreach, and communications experts to build strong public support and political will for action.

**Full post:** <http://www.oceanconservancy.org/who-we-are/job-listings/director-fish-conservation.html>

**Deadline:** Until filled

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### **Climate Change Officer (Adaptation)**

Food and Agriculture Organization of the United Nations (FAO)

Rome Italy

#### Responsibilities:

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics, and/or related policy issues to support the delivery of program projects, products and services
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages
- Provides technical support/analysis to various assessments, studies, and initiatives and provides technical backstopping to field projects
- Collaborates in the development of improved/updated tools, systems, processes, and databases
- Participates on multidisciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices;
- Collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development activities within member countries such as policy support, organizational development, and individual learning events including preparation of related information, learning materials, on-line tools
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations
- Supports resource mobilization activities in accordance with the FAO corporate strategy
- Specific functions:
  - Supports divisional work on climate change adaptation and resilience and provides technical input to the divisional contributions to the implementation of FAOs Strategic Objective 2 on “Improved Agricultural Productivity and Sustainability” and Strategic Program 5 on “Resilience to Shocks and Crises” and related delivery mechanisms
  - Provides technical support to the formulation and implementation of projects and programs related to climate change adaptation and climate resilience within integrated

multi-sectoral strategies and frameworks for sustainable agriculture and natural resources management, and the development of normative products and services that facilitate the implementation of related field project

- Integrates climate change adaptation, disaster risk reduction, and climate-smart agriculture concepts, including options for climate change mitigation and approaches into field projects
- Assists countries in the realization of their Intended Nationally Determined Contributions and the roll out of the Sendai Framework for Disaster Risk Reduction (SFDRR) in the agriculture, forestry, and fisheries sectors at national level
- Supports the development and implementation of initiatives to address social impacts of climate change such as migration and access to safety nets
- Contributes to the work on SAFE (Sustainable Fuel and Energy) as a critical aspect of rural people's resilience in the context of emergency/rehabilitation settings related to climate induced disasters
- Supports the provision of conceptual and technical advice to member countries and FAO decentralized offices in the fields of climate change adaptation and resilience building in and across agricultural sectors
- Assists Climate, Energy and Tenure Division (NRC) in organizing technical meetings and facilitate technical networks

#### Qualifications:

- Advanced university degree in natural resources, social sciences, agriculture, development policy or a related field with some specialization in climate change
- Five years of relevant experience in sustainable agricultural development with demonstrated experience in climate change related issues for developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian
- Results focus
- Teamwork
- Communication
- Building effective relationships
- Knowledge sharing and continuous improvement
- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience or knowledge of issues related to climate change and agriculture and natural resources management in developing countries and in particular in relation to climate change adaptation, disaster risk reduction, sustainable agriculture, forestry, and fisheries and/or the climate change/energy nexus in developing countries
- Familiarity with UN Framework Convention on Climate Change policy agendas or UN Office for Disaster Risk Reduction-SFDRR policy agendas
- Extent and relevance of experience in the formulation and implementation of projects related to climate change

- Extent and relevance of experience in the preparation of technical and policy reports and capacity development materials
- Extent and relevance of experience in addressing social aspects of climate change impact
- Extent of experience in organizing medium to large scale international

**Contact:** [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**Full post:** [http://www.fao.org/fileadmin/user\\_upload/VA/pdf/IRC3244e.pdf](http://www.fao.org/fileadmin/user_upload/VA/pdf/IRC3244e.pdf)

**Deadline:** 22 March 2016

## **Food and Nutrition Security Policy Officer**

Food and Agriculture Organization of the United Nations (FAO)

Fiji

### Responsibilities:

- Analyses global and country specific requirements, organize, and lead an in-depth assessment of the policy and institutional framework of Food and Nutrition Security and Sustainable Agriculture (FNSSA), and identify areas for improvements
- Provides technical and policy advice and support to the Governments in the three participating countries in the development and implementation of their policies and programs in ways that will accelerate and maximize their impact on FNSSA
- Plans, organizes, and participates in capacity development activities contributing to strengthening the enabling environment for FSSNA
- Provides advice and technical assistance through training workshops, seminars, and meetings as well as oversee the development of related materials, on-line tools and information kits
- Provides and manages short and long-term consultants and in-country technical assistance required to achieve the project objectives
- Organizes meetings and conferences around food security, nutrition, and sustainable agriculture, advocate strategic partnerships, best practices and increased policy dialogue, and develop and negotiate effective working relationships/consensus and agreements with international and national partners
- Advocates and promotes evidence-based policy dialogue and develops effective working relationships with key stakeholders in the Pacific food and nutritional security policy space
- Works closely with other existing initiatives in the Pacific agriculture policy space, including the Pacific Agriculture and Forestry Policy Network and the Pacific Agricultural Policy Project Steering Committee
- Leads and/or participates in resource mobilization activities
- Prepares reports to FAO, European Union and the governments of the three participating countries, on progress achieved and issues related to Food and Nutrition Security Impact, Resilience, Sustainability and Transformation implementation
- Perform other duties as required

### Qualifications:

- Advanced university degree in agricultural economics, development economics, food security and nutrition and/or sustainable agriculture or a related field
- Seven years of relevant experience in food security and nutrition and/or agriculture and rural development policy analysis, including policy assistance and capacity development

- Experience of working on food and nutrition security or agricultural development in one or more Pacific Island countries
- Excellent working knowledge of English
- Results focus
- Teamwork
- Communication
- Building effective relationships
- Knowledge sharing and continuous improvement
- Work experience in more than one location or areas of work, particularly in field positions is essential
- Extent and relevance of experience in providing policy analysis and technical guidance in the context of a food security, nutrition and/or sustainable agriculture programs
- Demonstrated ability to encourage and contribute to clear and open communication as well as ability to prepare technical reports clearly and concisely
- Demonstrated ability to make informed and coherent decisions aligned with broader goals and strategies
- Extent and relevance of experience in facilitating policy dialogue and capacity development around food security, nutrition and sustainable agriculture among a wide variety of stakeholders
- Extent and experience of resource mobilization

**Contact:** : iRecruitment@fao.org

**Full post:** [http://www.fao.org/fileadmin/user\\_upload/VA/pdf/IRC3232%20-%20Food%20and%20Nutrition%20Security%20Policy%20Officer.pdf](http://www.fao.org/fileadmin/user_upload/VA/pdf/IRC3232%20-%20Food%20and%20Nutrition%20Security%20Policy%20Officer.pdf)

**Deadline:** 17 March 2016

### **Fishery and Aquaculture Officer (Post Harvest Losses)**

Food and Agriculture Organization of the United Nations (FAO)

Accra, Ghana

#### Responsibilities:

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics, and/or related policy issues to support the delivery of program projects, products, and services
- Produces a variety of technical information, data, statistics, and reports as well as input for technical documents and web pages
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects
- Collaborates in the development of improved/updated tools, systems, processes, and databases
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices
- Collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development activities within member countries such as policy support,

organizational development, and individual learning events including preparation of related information, learning materials, on-line tools

- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations
- Supports resource mobilization activities in accordance with the FAO corporate strategy
- Participates in the design and implementation of programs, projects, and activities related to post harvest fisheries
- Collects, analyses, and disseminates information on the technology, safety, and quality of fish for human consumption
- Assists member countries in developing marketing and promotion strategies for their fisheries products
- Develops and maintains contacts with institutions dealing with fish processing technology, safety and quality
- Coordinates and follows up on activities to reduce post-harvest losses within the fisheries sector
- Collaborates in, provides technical backstopping of post-harvest related field projects
- Promotes knowledge sharing and best practices in post-harvest

#### Qualifications:

- Advanced university degree in food engineering, food technology or other related field
- Five years of relevant experience in fishery products safety and quality or related field
- Working knowledge of English and French
- Results focus
- Teamwork
- Communication
- Building effective relationships
- Knowledge sharing and continuous improvement
- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience and knowledge in planning and supervising work related to fish processing technologies, safety, quality and nutrition
- Extent and relevance of experience in providing relevant technical advice on technology, safety, and quality of fish
- Depth of familiarity with fisheries sector in developing countries, and extent and relevance of experience with marketing and promotion strategies
- Extent and relevance of experience in the analysis and formulation of policies and programs for sustainability improvement in fisheries sector
- Ability to analyze complex fisheries issues from a farmers point of view

**Contact:** [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**Full post:** [http://www.fao.org/fileadmin/user\\_upload/VA/pdf/IRC3227%20-%20Fishery%20and%20Aquaculture%20Officer%20\(Post%20Harvest%20Losses\)%20P-3%20RAF.pdf](http://www.fao.org/fileadmin/user_upload/VA/pdf/IRC3227%20-%20Fishery%20and%20Aquaculture%20Officer%20(Post%20Harvest%20Losses)%20P-3%20RAF.pdf)

**Deadline:** 15 March 2016

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### Senior Fishery Officer

Food and Agriculture Organization of the United Nations (FAO)

Responsibilities:

- Plans, manages, or leads highly specialized or multidisciplinary teams, and provides technical leadership in high-level policy analysis missions or projects, policy networks and/or international policy setting bodies
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO strategic objectives, program of work, work plans and the supporting budgets and/or resourcing strategies
- Implements and monitors programs of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs, and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going program development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to member countries and technical support to decentralized offices in the development and implementation of their programs
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools
- Represents the organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices, and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders
- Leads and/or participates in resource mobilization activities in accordance with the FAO corporate strategy
- Serves as group leader for the Fisheries Group (NRE-FI) and acts as the lead focal point and principal policy adviser on fishery matters in Asia Pacific Region and overall coordinator in Regional Office for Asia and the Pacific (RAP) of the activities of the Fisheries and Aquaculture Policy and Resources Division (FIA)
- Promotes sustainable conservation, management and development of fisheries and aquaculture in the Region and participate in field program development activities
- Provides technical support for fishery projects to FAO Representatives and field projects at national and regional levels; and liaise with the Fisheries Department in planning and implementation of fishery activities in the Region
- Acts as Secretary to the FAO regional fishery body, the Asia-Pacific Fishery Commission; follows-up fishery issues and promote cooperation among countries and organizations concerned
- Liaises with senior officials of fishery institutions to promote cooperation and formulation of appropriate management mechanisms for marine fisheries
- Provides units concerned in the regional office and at headquarters with relevant inputs for regional and sub-regional periodic reports

## Qualifications:

- Advanced university degree in fisheries, economics or marine affairs with a specialization in fisheries management and/or governance or other field related to the sustainable development of fisheries
- Ten years of relevant experience in the development of national and international fishery policies and programs
- Management of fisheries sector with particular emphasis on conservation and fisheries management
- Working knowledge of English and limited knowledge of one other language: Arabic, Chinese, French, Russian or Spanish
- Results focus
- Leading, engaging and empowering
- Communication
- Partnering and advocating
- Knowledge sharing and continuous improvement
- Strategic thinking
- Work experience in more than one location or area of work, particularly in field positions is essential
- Relevance and level of academic qualifications
- Extent and relevance of experience in fisheries and aquaculture development matters and in inter-governmental policy development in the fishery sector
- Extent and relevance of experience in planning and implementation of programs related to fisheries and aquaculture policy issues
- Ability to mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses

**Contact:** [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**Full post:** [http://www.fao.org/fileadmin/user\\_upload/VA/pdf/IRC3225%20-%20Senior%20Fishery%20Officer%20P-5%20RAP.pdf](http://www.fao.org/fileadmin/user_upload/VA/pdf/IRC3225%20-%20Senior%20Fishery%20Officer%20P-5%20RAP.pdf)

**Deadline:** 11 March 2016

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## **Fisheries Officer**

Marine Stewardship Council (MSC)

Japan

The Japan fisheries officer is responsible for contributing to these overarching aims and objectives and works in collaboration with the other members of the regional and international teams to deliver a more focused approach of key targets.

Reporting to the Japan fisheries manager, the Japan fisheries officer is responsible for outreach to the fisheries sector [catchers, fisheries co-operative associations, government, fisheries research organizations, nongovernmental organizations (NGO), and companies] in Japan and, potentially, more widely in the region as resources allow. The primary focus of this position is on preparation and implementation of the MSC's Group Fisheries Project in Japan, including increasing the awareness and support for the MSC program across a broad range of interest groups including;

fisheries and supply chain stakeholders; government representatives; and partners in the NGO community.

The group fisheries project will take up the majority of the workload and outreach involves presentations, relationship building, explaining the MSC concept and certification program to potential clients (fisheries or other organization) and working with fisheries as they develop plans to pursue MSC pre-assessment and full assessment. Additional work will include research and analysis, understanding target fisheries and commercial linkage within those fisheries, relationship building, and making presentations as needed.

The job-holder will be part of the MSC's Asia and Pacific regional team and will participate in the collective strategic planning and development of the organization in the region.

**Contact:** [recruitment.japan@msc.org](mailto:recruitment.japan@msc.org)

**Full post:** <https://www.msc.org/about-us/jobs/fisheries-officer-japan>

**Deadline:** None specified

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### **Experimental Biology Aide**

Seasonal Fisheries Employment Opportunities with the Oregon Department of Fish and Wildlife  
Oregon, US

The employees in these positions will conduct juvenile snorkel and habitat surveys in Oregon streams.

#### Responsibilities:

- Describing channel morphology and in stream habitat characteristics
- Assessing distribution and abundance of juvenile fish
- Keeping accurate and clear data records
- Hiking into and along streams daily
- Working in hot, cold, rainy weather and over rough terrain
- Occasional camping or backpacking in remote areas
- Communicating with the public to gain access to private land and to explain monitoring activities

#### Qualifications:

- Experience in fish sampling and habitat surveys is preferred, but standardized training will be provided.
- Employees must be self-motivated, willing to work under a variety of conditions, and responsible for the quality of data collected.
- Candidates with related field experience and who have or are pursuing a degree in fisheries or wildlife science or a closely related degree in biological or ecological sciences will be given preference for interviews.

#### **Contact:**

Peggy Kavanagh  
Oregon Department of Fish and Wildlife

Aquatic Inventories Project

28655 Highway 34

Corvallis, Oregon 97333

(541) 757-5124

peggy.kavanagh@oregonstate.edu

**Full post:** <http://dfw.state.or.us/hr/docs/022416.pdf>

**Deadline:** 24 March 2016

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### **Senior Fishery Officer**

Food and Agriculture Organization of the United Nations (FAO)

Ankara, Turkey

The senior fishery officer reports to the assistant director-general, regional representative (ADG/RR), Regional Office for Asia and the Pacific (RAP) and works under the technical guidance of the director for the Fisheries and Aquaculture Policy and Resources Division (FIA).

#### Responsibilities:

- Leadership and comprehensive fishery advice, technical cooperation and assistance, and related project/team management services to support the planning, promotion, implementation and monitoring of Departmental programs in accordance with the FAO Strategic Framework and the supporting Strategy Implementation Model and mandated core areas of work
- Plans, manages, or leads highly specialized or multi-disciplinary teams, and provides technical leadership in high-level policy analysis missions or projects, policy networks and/or international policy setting bodies
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO strategic objectives, program of work, work plans, and the supporting budgets and/or resourcing strategies
- Implements and monitors program of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs, and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going program development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to member countries and technical support to decentralized offices in the development and implementation of their programs
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders

- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy
- Serves as group leader for the Fisheries Group (NRE-FI) and acts as the lead focal point and principal policy adviser on fishery matters in Asia Pacific Region and overall coordinator in Regional Office for Asia and the Pacific (RAP) of the activities of the Fisheries and Aquaculture Policy and Resources Division (FIA)
- Promotes sustainable conservation, management, and development of fisheries and aquaculture in the Region and participate in field program development activities
- Provides technical support for fishery projects to FAO representatives and field projects at national and regional levels and liaise with the fisheries department in planning and implementation of fishery activities in the Region
- Acts as Secretary to the FAO regional fishery body, the Asia-Pacific Fishery Commission
- Follows-up fishery issues and promote cooperation among countries and organizations concerned
- Liaises with senior officials of fishery institutions to promote cooperation and formulation of appropriate management mechanisms for marine fisheries
- Provides units concerned in the regional office and at headquarters with relevant inputs for regional and sub-regional periodic reports

#### Qualifications:

- Advanced university degree in fisheries, economics or marine affairs with a specialization in fisheries management and/or governance or other field related to the sustainable development of fisheries
- Ten years of relevant experience in the development of national and international fishery policies and programs
- Management of fisheries sector with particular emphasis on conservation and fisheries management
- Working knowledge of English and limited knowledge of one other language: Arabic, Chinese, French, Russian or Spanish
- Results focus
- Leading, engaging and empowering
- Communication
- Partnering and advocating
- Knowledge sharing and continuous improvement
- Strategic Thinking
- Work experience in more than one location or area of work, particularly in field positions is essential
- Relevance and level of academic qualifications
- Extent and relevance of experience in fisheries and aquaculture development matters and in intergovernmental policy development in the Fishery sector
- Extent and relevance of experience in planning and implementation of programs related to fisheries and aquaculture policy issues
- Ability to mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses

**Contact:** irecruitment@fao.org

**Full post:** [http://www.fao.org/fileadmin/user\\_upload/VA/pdf/IRC3225%20-%20Senior%20Fishery%20Officer%20P-5%20RAP.pdf](http://www.fao.org/fileadmin/user_upload/VA/pdf/IRC3225%20-%20Senior%20Fishery%20Officer%20P-5%20RAP.pdf)

**Deadline:** 11 March 2016

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### **Natural Resource Program Coordinator — Fish Hatchery Production Program**

Idaho Department of Fish and Game

Boise, Idaho, US

#### Responsibilities:

- Coordinate and implement an in-state fish hatchery production program to meet fishery management objectives
- Develop and direct program activities
- Plan and coordinate with public and private agencies and tribes to meet program goals
- Develop science-based solutions/alternatives to address challenges and critical uncertainties
- Monitor trends in use and demands on resources
- Coordinate review of projects and programs
- Prepare technical reports and position statements
- Provide technical support and share technical data with other agencies and tribes
- Respond to inquiries from the media, sportsmen, other agencies, and the public on resource management programs
- Develop recommendations on resource mitigation and enhancements
- Review plans or proposals for resource impact
- Represent the department on multi-agency committees and at various meetings with federal agencies, special interest groups, community and other state organizations, Native American tribes, and other governmental entities
- Provide technical assistance to Department management and regional staff on resource management programs and policies

#### **Full**

**post:** [https://labor.idaho.gov/DHR/ATS/StateJobs/jobannouncement.aspx?announcement\\_no=00850001706](https://labor.idaho.gov/DHR/ATS/StateJobs/jobannouncement.aspx?announcement_no=00850001706)

**Deadline:** 18 March 2016

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### **National Poverty, Social, and Gender Specialist**

Maxwell Stamp, Ltd.

Sri Lanka

#### Qualifications:

The consultant will have a Master's degree in social sciences and 10 years of relevant work experience.

#### Responsibilities:

The consultant will prepare the: poverty and social assessment (PSA) report with assessment on project's impacts on poverty reduction, gender equality, compliance with core labor standards, and

participation; gender action plan; participatory and communication plan; and summary poverty reduction and social strategy. The PSA will be prepared in accordance with the Asian Development Bank's Handbook on Poverty and Social Analysis (2012).

The project preparatory technical assistance (PPTA) team will carry out due diligence on technical, financial, economical, environment, land acquisition/ resettlement and indigenous people, governance, climate change, poverty and gender issues of the proposed project.

The proposed project's impacts are aligned to improve the nutritional status and food security and incomes of fisher communities. The outcome will be fisheries production in the Northern Province sustainably increased. The proposed outputs will be: climate resilient infrastructure developed and operational; aquaculture developed; entrepreneurial skills, market links, and credit access for local communities including women are strengthened; and management of coastal and fishery resources improved. The project area is defined as the coastal belt of the districts of Jaffna, Mullaithivu, Mannar, and Killinochchi. On land, it includes the grama niladhari divisions fronting the shoreline and those surrounding inland lagoons and other important coastal systems, such as estuaries. In the sea, it includes the area as defined under the Coast Conservation Act.

The PPTA team will review and update the feasibility studies undertaken and prepare the project in accordance with government's and ADB's standards and requirements. The major outputs and activities expected of the team are: technical due diligence; economic and financial; governance; poverty and social; gender; climate change; institutional assessment; and technical advisory and project management support to the project implementing agencies.

The PPTA consultants will prepare required linked documents for the report and recommendation of the president to the Board of Directors and Project Administration Manual complying with standard ADB guidelines.

**Contact:** [snazrul@maxwellstamp.com](mailto:snazrul@maxwellstamp.com)

**Full post:** <https://www.developmentaid.org/#!/jobs/view/359202>

**Deadline:** 15 March 2016

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### **Social Development and Gender Specialist**

Landell Mills Development Consultants

Cambodia, Laos, Myanmar

#### Qualifications:

- At least a Master's degree in social sciences, development studies, or a relevant discipline
- At least five years of experience in gender issues
- At least three years of regional experience in South East Asia
- Familiarity in using ADB's tool kit on gender indicators and the ADB Operations Manual
- Experience of PPTA work preferable

#### Responsibilities:

The specialist will guide national social development/gender specialists in Cambodia, Lao People's Democratic Republic and Myanmar to:

- Conduct a poverty and social assessment with particular attention to poverty and vulnerability, inclusion, and labor and employment in the selected project areas in accordance with the Asian Development Bank's Handbook on Poverty and Social Analysis (2012)
- Prepare a stakeholder consultation and participation plan, and stakeholder communication plan
- Prepare a poverty reduction and social strategy and provide inputs to the monitoring system on poverty and social impacts
- Conduct gender assessments and prepare gender action plans
- Contribute as appropriate to report preparation

**Contact:**

Lydia Rowland

[lydiar@landell-mills.com](mailto:lydiar@landell-mills.com)

**Full post:** <https://www.developmentaid.org/#!/jobs/view/359630>

**Deadline:** 15 March 2016

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**Executive Director**

Wild Rivers Land Trust (WRLT)

Port Orford, Oregon

WRLT seeks a senior-level manager with a passion for rural land conservation and an understanding of the WRLT service area and its conservation issues. They want an executive director to live in their coastal community and work out of their Port Orford, Oregon, office. The successful candidate will have the outstanding opportunity to help fulfill their mission to protect natural treasures in a remarkable 1.7 million acre service area, which extends from the Coquille River valley to the Oregon/California border and from the headwaters of their wild rivers to the Pacific Ocean.

The executive director is responsible for strategic leadership as well as day-to-day operations of WRLT. It is a fulltime exempt position. The director is the primary spokesperson for WRLT and leads a team of staff, contractors and volunteers. The position is responsible for implementing the various WRLT programs as outlined below. Successful fundraising in partnership with the board is a key measure of success for the executive director.

This job description is not designed to cover or contain a comprehensive listing of all activities, duties, or responsibilities that are required of the executive director and the board expects the position to evolve as time progresses.

**Responsibilities:**

- 50% Fundraising — With the Funding Committee to increase and diversify revenue with a focus on individuals and major donors. The director leads the implementation of the fund raising plan while identifying, cultivating and soliciting potential donors and building

membership. Seeks and writes grants to cover staff, operational and project requirements related to the mission and strategic plan.

- 25% Communications And Representing — WRLT Serves as the public face for WRLT and works directly with the Board of Directors to build the organization's reputation, name recognition, and professional status with the public, nongovernmental organizations and state and federal agencies. Implements appropriate communications among these groups and with the WRLT membership with a particular focus on increased fundraising and Board development. Works with the Board Development Committee to recruit, orient, train, and evaluate Board members to insure a highly committed and sustainable Board of Directors.
- 15% Administrative, Financial Management and Staff Supervision — Completes administrative activities necessary to effectively manage a nonprofit land trust seeking national accreditation in an effective manner. In collaboration with the board, develops and implements strategic plan goals and work plans. Manages the membership program and website through direct involvement and/or delegating tasks to staff. Works directly with treasurer, outside accountant and other staff to establish an annual budget based on revenue sources, strategic goals, and other appropriate budget protocols. Implements and tracks the approved annual budget, insuring accountability and transparency of funds. Provides direction to all WRLT staff/contractors while supervising and evaluating their work performance.
- 10% Conservation Projects — Manages other WRLT staff to plan, coordinate and implement conservation projects.

#### Qualifications:

- Nonprofit conservation experience is preferred
- Patience, fundraising success and knowledge of land trusts are expected
- Appropriate degree in a related field and at least 5 years nonprofit management or comparable experience
- Firm grasp of land conservation and stewardship strategies and techniques
- Persistent and positive individual who has vision and a passion for the land and community
- Exceptional skills in fundraising and board development
- Strong leadership skills with an ability to connect and communicate well with a wide range of communities and individuals
- Strong knowledge of the service area, its political dynamics and conservation issues
- Successful experience as administrator or manager with progressively responsible management experience
- Proven ability to manage multiple projects and assignments simultaneously and meet deadlines
- Excellent organizational, presentation, and verbal and written communication skills
- Experience developing public outreach strategies and proven ability to work with the media
- Demonstrated ability to supervise, coach and mentor staff and volunteers
- Solid understanding of the 501(c)3 legal and operational framework
- A demonstrated ability to exercise sound judgment, and use of initiative and innovation

- Demonstrated ability to manage time, workload, and stress in a fast-paced, multi-tasking environment
- Strong computer skills including knowledge of MS Outlook, Word, Excel and PowerPoint and direct experience with DonorPerfect database
- Experience updating and managing web site pages and conducting online fundraising
- Demonstrated ability and willingness to work independently with minimal day to day supervision
- Willingness to work outside the office around the service area, including frequent driving and after hour meetings

**Contact:**

Office: 832-N Highway 101

Port Orford, Oregon

Mail: PO Box 1158, Port Orford, OR 97465

Voice: 541-366-2130

Website: [www.wildriverslandtrust.org](http://www.wildriverslandtrust.org)

**Full post** [www.wildriverslandtrust.org](http://www.wildriverslandtrust.org)

**Deadline:** 11 March 2016

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*Previous opportunities that are still active may be located on the AquaFish website: <http://aquafish.oregonstate.edu/edop.php>*

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## **SHORT COURSES/WORKSHOPS/CONFERENCES**

*New opportunities*

### **57th Western Fish Disease Workshop, A.F.S. Fish Health Section Meeting, and the 22nd US FWS Aquaculture Drug Approval Coordination Workshop**

Wyoming Game and Fish Department, American Fisheries Society, Aquatic Animal Drug Approval Partnership Program  
Jackson Hole, Wyoming, US

**Contact:**

Wyoming Game and Fish Laboratory

Dept. 3312, Biological Sciences Building

1000 E. University Ave.

Laramie, WY 82071

**Full post:** <https://www.123signup.com/register?id=pmkdv>

**Deadline:** Early deadline 31 March 2016

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*Previous opportunities that are still active may be located on the AquaFish website: <http://aquafish.oregonstate.edu/edop.php>*

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